

**Hays County Emergency Services District No. 3**  
**Notice of Regular Meeting**  
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**NOTICE** is hereby posted pursuant to the Texas Open Meeting Act (Chapter 551, Texas Government Code) of a meeting of the **Board of Emergency Services Commissioners of Hays County Emergency Services District No. 3**, to be held at **Station 11 Room 208, 3528 Hunter Road, San Marcos TX, 78666 on November 25 at 5:30 P.M.**

The proposed agenda of the meeting will be as follows:\*

<b>OPEN SESSION</b>
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1. Call to order, establish quorum, pledges of allegiance to the American Flag and the Texas Flag.
2. Approval of minutes from the Regular Meeting on October 28, 2024.
3. Citizen comments.
4. Discussion and action on firefighter step pay plan.
5. Discussion and action on 2025 wage adjustment for firefighters and administrative employees.

<b>CLOSED SESSION</b>
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6. Convene in closed session pursuant to Texas Government Code Section 551.074 of the Texas Open Meetings Act for the following purpose:

551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee.

Possible discussion and action may follow in open session.

<b>OPEN SESSION</b>
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7. Discussion and action on the Chief's Report.
8. Discussion and action on the Treasurer's Report.
9. The next regular meeting is scheduled 5:30 p.m. December 30, 2024 located at Station 11 Room 208, 3528 Hunter Road, San Marcos, Texas.
10. Adjourn.

Posted with the Hays County Clerk – November 22, 2024

G. Mark Thornton  
Office Manager, Hays County Emergency Services District No. 3

\*The District reserves the right to consider and take action on the above agenda items in any order. It also reserves the right to enter into a closed meeting on any agenda item as allowed by law. A Citizens Comment Form must be filed with the Secretary at least 10 minutes prior to the beginning of the meeting for an individual to be allowed to speak during Citizen Comment. By completing the Citizen Comment Form, the individual understands and acknowledges that the public is not entitled to choose the items to be discussed or to speak about items on the agenda, but that this opportunity is provided as a privilege. The individual executing the Citizen Comment Form understands that he/she is provided a limited amount of time, and that he/she may not be allowed to continue to address the Board of Emergency Services Commissioners if the comments are rude, disparaging or defamatory to any individual or entity, or the comments become disruptive to the good order of the meeting. If at a meeting of a governmental body, a member of the public or of the governmental body inquires about a subject for which notice has not been given as required by the Texas Open Meetings Act, the notice provisions of the Texas Open Meetings Act do not apply to a statement of specific factual information given in response to the inquiry; a recitation of existing policy in response to the inquiry; or, any deliberation of or decision about the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a subsequent meeting.